

Job Description – Youth Worker

Place of work: St James Church

Reporting to: Priest-in-Charge

Hours of Work: 37.5 hours per week (or part-time minimum 25 hours)

Main Purpose of Job

To lead and develop a youth ministry for 11-18 year olds within the church, nurturing the youth of St James to become life long followers and Disciples of Jesus and to reach out to young people in the wider community with the gospel.

Key Responsibilities and Tasks

- Pioneer and deliver programmes to equip young people to be life-long followers and disciples of Jesus, and to reach out to their friends with the gospel.
- Lead activities and groups for young people during the Sunday morning service and beyond.
- Develop and lead mid-week activities for both young people within St James and those who are not yet part of the church community.
- Recruit and train volunteer leaders to work with young people, supporting and equipping them in developing their skills and abilities.
- Foster good relationships with young people and their families.
- Contribute to the planning and delivery of all age services, ensuring the involvement of young people, leaders and parents.
- Develop the outreach to the young and students, primarily through Cornerstone.
- Work with local schools.
- Work alongside the Children and Families Worker in developing programmes and activities.
- Work with other youth workers, where appropriate, particularly within the diocese and mission community.
- Work with the safeguarding officer to ensure St James meets the requirements of relevant legislation, Church of England requirements and general good practice regarding the safeguarding of young people.
- Have good organisational systems and undertake admin for work with young people, including rotas, contact with parents and holding and gathering of young people's details.
- Be a fully committed member of St James Church.
- Attend staff meetings and prayers, as and when required.



ST JAMES

CARLISLE

Person Specification

Attributes	Essential	Desirable
Expression of Faith	<ul style="list-style-type: none"> • A committed Christian. • A willingness to work within the authorities and structures of the Church of England and become a member of St James' committed to the church vision and values. • An evangelical Christian who is prayerful and open to the work of the Holy Spirit and one who holds to traditional church belief and teaching in matters of faith and conduct. 	
Personal Qualities	<ul style="list-style-type: none"> • A heart for youth and vision for youth ministry. • Able to handle a demanding and varying workload. • Excellent self-management, time management and prioritisation. • Good interpersonal and communication skills. • A heart for bringing un-churched young people to faith and developing young people into lifelong followers of Jesus. 	
Skills and Experience	<ul style="list-style-type: none"> • Demonstrate biblical knowledge and ability to share this with young people. • Proven ability to teach, train and disciple young people. • Ability to communicate with young people, parents and church members. • Understand the need for professionalism in personal conduct. • Ability to think creatively, generate ideas and act on own initiative. • Good understanding of safe practice. 	<ul style="list-style-type: none"> • Proven ability to engage and enthuse the 11-18 age group. • Proven relevant youth work qualification. • Competent use of IT • Experience of organising residential activities. • Experience in enthusing the wider church in youth related matters.